

# 700 OF YOUR LECTURERS COULD LOSE THEIR JOBS

**UoN UCU staff are on strike over Autumn Semester as part of their campaign against hundreds of job cuts.** In 2025, 300+ APM staff (eg disability team, student support, assessments team) were made redundant. Since then **40+ courses are expected to close**, and **2700 teaching and research staff are at risk of redundancy with 700 jobs to be cut**

UoN leadership **plan to close whole departments** of Music, Languages, and American & Canadian Studies, while **other schools see staffing cuts of up to 50%**



## **For students, these cuts will mean:**

- Staff to student ratios are set to increase dramatically, more than doubling in some areas!
- **Fewer staff with less capacity to support your learning in and out of class**
- Your fees have been wasted on consultants and vanity projects
- **The staff working with you will continue to do their best for you, but that best will look very different to normal**

## **Surely you could do something else to fight the cuts?**

UoNUCU has been consistently campaigning to save courses and jobs by meeting and negotiating with UoN leadership; presenting 2 Alternative Financial Strategies and 3 Counter Proposals for how to fix the financial issues without forcing people out of jobs; raising our concerns to students, colleagues and the SU; lobbying politicians for support; submitted Votes of No Confidence in university leaders with Unison and Unite members; offered UoN Council members opportunities to discuss our alternative proposals; boycotted marking and assessment and held earlier strikes.

**The dangers of Future Nottingham are clear. UoN leaders keep refusing to listen. This strike is a last resort but it is our only way to be heard.**

### **What is UoN UCU?**

The UoN branch of the Universities and Colleges Union, a trade union for research, teaching and APM staff. The union campaigns to protect and improve working conditions of its members

### **Does industrial action actually work?**

Yes. Our 2025 strikes secured no compulsory redundancies before October '26. Our counter proposals and action this summer has reduced the scale of staffing and course cuts.

# **SUPPORT YOUR STRIKING STAFF**

### **How can the strikes be stopped?**

UoN leadership can negotiate with UCU to prevent staff being forced out of their job. We are ready to call off strikes immediately following successful negotiation. The ball is in their court. Not approaching UCU to negotiate is UoN leadership choosing to allow strikes to continue impacting on students

### **What can we do to support?**

Follow @UoNUCU on instagram for updates  
Scan the QR to email the VC

